

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 34-CA-11480	Date Filed 4/17/06

**INSTRUCTIONS:**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer WTF Venue Services- Hartford LLC/ Connecticut Convention Center	d. Number of Workers Employed 100+	
b. Address (street, city, State, ZIP, Code) 100 Columbus Boulevard Hartford, CT 06103	c. Employer Representative Mike Costelli	e. Telephone No. 860.249.6000 Fax No. 860.249.6161
f. Type of Establishment (factory, mine, wholesaler, etc.) Convention Center	g. Identity Principal Product or Service Exhibition and Hospitality	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (6) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) Within the last six months, and continuing, the Employer has maintained in effect the following disciplinary rules in its Employee Handbook that interfere with, restrain and coerce employees in the exercise of their Section 7 rights:  1) A ban on talking to the press 2) An illegal confidentiality rule 3) A blanket ban on employee solicitation and distribution for "groups or organizations" 4) A ban on employee distribution in "visitor or public areas" 5) Mandatory reporting of NLRA charges to management 6) A rule threatening punishment for disseminating "false or malicious information" about the Company 7) A rule forbidding "disrespect" to managers 8) Rules forbidding concerted work stoppages		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) UNITE HERE Local 217		
4a. Address (street and number, city, State, and ZIP Code) 425 College St. New Haven CT 06511	4b. Telephone No. 203-624-5161/ 203-776-6438 (fax) Fax No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed if when charge is filed by a labor organization) UNITE HERE International Union		
<b>6. DECLARATION</b>		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <u>Michael Anderson</u> (Signature of representative or person making charge)	Lawyer	(Title, if any)
Address <u>Davis Cowell &amp; Rowe, 8 Beacon St. 4th Floor, Boston MA 02108</u>	Fax No. <u>617-227-5720/ 5767 (fax)</u> (Telephone No.)	Date <u>April 17, 2006</u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)